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National Workplace Initiative – consultation on core framework.

Thank you for the opportunity to comment on the first iteration of the core framework being developed as part of the National Workplace Initiative.

The Northern Territory Mental Health Coalition (the Coalition) is the peak body for community mental health and wellbeing. We represent NT community managed mental health organisations, and work in collaboration with a wide network of organisations, people with lived experience, their families and supporters across the Northern Territory. We work at both national and local levels to improve the mental health and wellbeing of Territorians.

The Coalition supports efforts to make all Australian workplaces more aware of the importance of good mental health to the wellbeing of workers.

In response to question 4, we suggest that ‘support mental and emotional wellbeing’ would be a better descriptor than ‘recovery’ in material that is being widely promoted.

We also suggest reordering the domains to:

1. prevent harm
2. promote wellbeing
3. support mental and emotional wellbeing

We agree that implementation must be tailored to local circumstances as each workplace will have different operating arrangements and environmental situations.

We support the iterative approach to preparing the framework and look forward to further opportunities to comment.

If you require further information or clarification, please contact me by phone or email (eo@ntmhc.org.au).

Yours sincerely

A handwritten signature in black ink that reads "V. J. Harris". The signature is written in a cursive style with a large, prominent initial "V".

Vanessa Harris  
Executive Officer